

Hanoi, December 25th, 2025

No: ~~199~~/NQ/ĐHĐCĐ-DVKT

RESOLUTION
OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

SHAREHOLDERS' MEETING
PETROVIETNAM POWER SERVICE JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Law No. 03/2022/QH15 dated January 11th, 2022 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Law on Securities No. 24/VBHN-VPQH dated February 26th, 2025, of the National Assembly of the Socialist Republic of Viet Nam;

Pursuant to the Charter of PetroVietnam Power Services Joint Stock Company (PV Power Services);

Pursuant to the Proposals No 192/TTr-DVKT-HĐQT dated December 15th, 2025 submitted by the Board of Directors to the General Meeting regarding the dismissal of a Member of the Board of Directors and the nomination of candidates to participate in the Board of Directors of PetroVietnam Power Services Jsc (PV Power Services);

Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders in 2025 dated December 25th, 2025, the Voting Tally Report at the General Meeting.

RESOLVES:

Article 1. Approve the dismissal of a Member of the Board of Directors of PetroVietnam Power Services JSC, the removal from the position of Chairman of the Board of Directors of PV Power Services in respect of Mr. **Bui Duy Nhi**, born on September 28th, 1964, Bachelor of Labor Economics, Master of Economics, for retirement in accordance with regulations, effective from January 1st, 2026.



Article 2. Elect a candidate to participate in the Board of Directors and to appoint as Chairman of the Board of Directors of PV Power Services in respect of Mr. **Phung Van Duc**, born on November 7th, 1977, Hydraulic Engineering Engineer, Master of Engineering, effective from January 1st, 2026.

Article 3. The General Meeting of Shareholders assigns Mr. Vu Anh Tuan, Member of the Board of Directors to preside over the meeting of the Board of Directors for the election of the Chairman of the Board of Directors to replace Mr. Bui Duy Nhi.

Article 4. The General Meeting of Shareholders authorizes the Board of Directors to sign and issue relevant Resolutions and Decisions, and to take responsibility for directing the Company's Management Board to implement this Resolution in compliance with the Company's Charter and applicable laws.

Article 5. The Board of Directors, the Supervisory Board, the Management Board, and the Shareholders of PetroVietnam Power Services Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- As provided in Article 5;
- Disclosers;
- For record: Clerical Dept, Board of Directors.



**ON BEHALF OF SHAREHOLDERS'
GENERAL MEETING CHAIRMAN
OF THE MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**



Bui Duy Nhi